

## CAPABILITY STATEMENT



# FORCE FIRE

## Leading the way in comprehensive fire protection solutions.

Force Fire is a trusted specialist in the design, installation, and ongoing maintenance of integrated fire protection systems, delivering complete end-to-end solutions for commercial, industrial, data centre, infrastructure, and large-scale residential developments. Since our founding in 2004, we've built a strong reputation for technical excellence, compliance, and customer service across Australia's built environment.

In 2021, Force Fire strengthened its presence in Queensland through the acquisition of Brisbane Fire Protection. This strategic move broadened our local capability and enhanced our ability to deliver responsive, high-quality service across the region—backed by decades of experience and strong community ties.

Now part of the SCEE Group—one of Australia's leading providers of electrical, instrumentation, communications, security, fire, maintenance services and products, and listed on the ASX—Force Fire benefits from shared resources, national reach, and a collaborative approach to project delivery. This alignment enhances our ability to scale, innovate, and meet evolving client and regulatory expectations across diverse sectors.

Headquartered in New South Wales and Queensland, Force Fire employs a workforce of over 200 highly trained professionals. Our team of over 140 field technicians includes more than 30 licensed electricians who bring deep industry experience and specialised expertise to every project. Whether delivering a full-service fire solution for a hyperscale data centre or maintaining life safety systems in high-traffic commercial precincts, our people are committed to delivering tailored outcomes that meet the most rigorous Australian standards.

Our people are our greatest strength. We support one another, share responsibility, and step in wherever needed. We give our all when we're on the job – and we make sure everyone goes home safely. Balance is important, and safety is never compromised.

We work closely with our clients to develop customised fire protection strategies, combining smart technologies with practical know-how to enhance safety, ensure compliance, and protect what matters most—people, property, and operations.

Our membership of the SCEE Group gives us access to resources, skillsets and support significantly greater than many of our competitors.







A leading fire protection contractor diversified across two broad sectors of commercial and infrastructure.

# THE SCEE GROUP

**Southern Cross Electrical Engineering Limited ("SCEE Group") was founded in 1978 and listed in 2007 (ASX:SXE).**

Over time the SCEE Group has grown to be a leading and trusted national provider and manufacturer of specialised electrical, instrumentation, communications, security, fire, and maintenance services and products and is diversified across three broad sectors of resources, commercial and infrastructure. Its diversification is supported by a successful track record of acquiring value accretive businesses: Datatel in 2016, Heyday in 2017, the Trivantage Group (S.J. Electric, SEME Solutions, and Trivantage Manufacturing) in 2020, MDE Group in 2024, and Force Fire in 2025. The SCEE Group is positioned to service the electrification and decarbonisation themes shaping our economy.





# ORGANISATIONAL STRUCTURE



SCEE Electrical is the original operating business of the SCEE Group, historically focussed on resources and industrial projects, but more recently diversified into transport, infrastructure, defence, utilities and renewables.

To find out more visit [www.sceeelectrical.com.au](http://www.sceeelectrical.com.au)



Datatel is a Perth based electrical contractor and communications specialist, delivering high-end commercial fit-outs, and providing services to the corporate, retail, education, health, government, resources, transport and telecommunications sectors.

To find out more visit [www.datatel.com.au](http://www.datatel.com.au)



Heyday Group

Heyday is a NSW and ACT-based electrical contractor undertaking commercial building construction and fit-outs, and servicing the office, retail, hotel, high-rise residential, education, health, transport, industrial and data centre sectors.

To find out more visit [www.heyday5.com.au](http://www.heyday5.com.au)



S.J. Electric is a national provider of electrical and maintenance services to supermarkets, and the retail, commercial and water sectors.

To find out more visit [www.sjelectric.com.au](http://www.sjelectric.com.au)



SEME Solutions provides electronic and physical security services to the resources, law-enforcement, custodial, industrial, commercial building and health sectors.

To find out more visit [www.seme.com.au](http://www.seme.com.au)



Trivantage Manufacturing is a leading manufacturer of packaged electrical solutions including premium quality switchboards, kiosk substations and switchrooms, covering low to high voltage capabilities across the infrastructure, resource and commercial sectors.

To find out more visit [www.trivantage.com.au](http://www.trivantage.com.au)



MDE operates in New South Wales as a comprehensive provider of communications, data and electrical services, with a strong presence in the commercial building construction and fit-out industry. Their expertise spans across several key sectors, including data centre, healthcare, fit-outs and BMCS installations.

To find out more visit [www.mde.net.au](http://www.mde.net.au)



Force Fire is a leading New South Wales and Queensland-based provider of fire safety solutions to the commercial and industrial sectors and has both mechanical ("wet fire") and electrical ("dry fire") capabilities.

To find out more visit [www.forcefire.com.au](http://www.forcefire.com.au)



# OUR MARKETS

## Expertise in diverse markets

Force Fire delivers trusted fire protection solutions across a diverse range of sectors.

### COMMERCIAL

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In the commercial space, our team supports the safety and compliance of office towers, corporate facilities, retail precincts, shopping centres, hospitality venues, warehouses, and large-scale residential developments. We work closely with builders, property managers, and developers to integrate fire systems that meet stringent regulatory requirements while remaining cost-effective and scalable.

### INFRASTRUCTURE

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In the infrastructure sector, Force Fire provides specialised fire safety systems for mission-critical environments such as data centres and technology hubs, as well as healthcare and aged care facilities where reliability and rapid response are paramount. We also service educational institutions and complex transport and industrial infrastructure, delivering tailored fire solutions that support operational continuity and public safety across Australia.

# THE FORCE FIRE DIFFERENCE

## COMPREHENSIVE SERVICE DELIVERY

From initial design and system installation to inspection, testing, and ongoing maintenance, Force Fire provides a complete fire protection lifecycle service.

## EXPERIENCED TEAM OF EXPERTS

With over 200 employees, Force Fire's team includes industry-certified electricians, sprinkler fitters, engineers, and technicians, capable of delivering complex projects across multiple disciplines and sectors. Every team member takes ownership of their role and responsibilities. We do it once, we do it right. We pride ourselves on honest communication and transparency, both internally and with our clients.

## DEDICATED PERSONNEL

We assign consistent technicians to your site, ensuring familiarity with your system and continuity in service. This approach fosters accountability, builds trust, and delivers genuine, reliable support when it matters most. Our team is known for its proactive mindset and commitment to delivery. We do what we say we will do – if a challenge arises, we respond quickly and decisively, always asking, "How do we get the best outcome for our customer?"

## REAL-TIME RECORDING AND REPORTING

Our approach is built on full transparency. We capture and share real-time data and detailed service reports, providing clients with immediate insights and full visibility. All findings are documented accurately and maintained for compliance and peace of mind.

## INNOVATIVE SYSTEMS AND TECHNOLOGIES

We implement intelligent, integrated fire safety solutions tailored to client-specific risks, including smart detection systems and digitally monitored suppression technologies. We embrace innovation and welcome change. If you're not changing, you're not growing – and it's okay to stand out.

## ACCREDITED FOR COMPLIANCE AND SAFETY

Force Fire's systems, people and practices are certified to local and national standards, ensuring every project meets or exceeds client and regulatory requirements.



# OUR CAPABILITIES

## Fire System Design and Installation

**We design and install complete wet and dry fire systems tailored to each project's unique fire risk profile and compliance needs.**

Our experienced team works across commercial, industrial, and infrastructure settings to deliver fully integrated systems that align with building operations.

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Sprinkler, hydrant, hose reel, extinguisher, water mist and gas suppression systems

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Customised fire systems for special hazard environments (e.g., data centres, plant rooms)

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Fire detection, occupant warning and evacuation systems

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Integration with building management systems (BMS) and security platforms

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Our suppression solutions are engineered to respond rapidly to fire outbreaks while minimising damage to people, assets, and operations. We provide a range of systems suited to different risk environments and building classifications.

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Automatic sprinkler systems for commercial and residential facilities

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Gaseous suppression systems (IG55, IG541)

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Pre-action and deluge systems for high-risk or industrial environments

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Specialised suppression for mission-critical facilities and equipment

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We implement intelligent detection systems that provide early warning and support faster emergency response. Our alarm systems are designed for high sensitivity, scalability, and seamless digital integration.

Early warning smoke detection systems

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Aspirated (VESDA) detection for sensitive or critical areas

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Addressable alarm systems with centralised monitoring and control

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Fully integrated alarm solutions that interface with other building safety systems

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# Inspection, Testing and Maintenance

## Ongoing compliance and system readiness are critical to fire safety.

Force Fire services over 1,000 sites across New South Wales and Queensland, delivering routine and reactive services to ensure fire and essential service systems remain compliant, functional, and fully certified under national standards.

Force Fire utilises the Uptick fire protection service management system to provide real-time reporting and customer portal access, offering full transparency and immediate insights into asset condition and compliance status.

Our team maintains all fire and essential services equipment and systems, including:

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Routine servicing of fire safety systems and equipment

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Inspection and testing in accordance with AS 1851

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24/7 emergency response and reactive maintenance

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Detailed reporting, certification, and compliance audits

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Force Fire are accredited in Fire Safety Assessment (FSA) and qualified to assess all Fire Safety Measures for Annual Fire Safety Statements (AFSS) in NSW.

Force Fire subsidiary, Brisbane Fire Protection, holds QBCC licences across all relevant streams, including:

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Passive fire systems – fire doors, fire shutters, fire dampers, fire collars, fire-rated penetrations, fire-rated joint sealing, fire and smoke walls, and fire-rated ceilings

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Special hazard systems

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Water-based systems – fire sprinkler systems, fire hose reels, and fire hydrant systems

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Portables – fire extinguishers, fire blankets, unpumped fire hose reels, and hydrants

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Electrical systems – fire alarm systems and emergency lighting

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We employ fully qualified tradespeople, including licensed Sprinkler Fitters and Electricians, to deliver a comprehensive service offering. This includes inspection and testing, breakdown maintenance, repairs, alterations and additions, and installation of new systems—each backed by fully accredited design expertise.

# PRODUCTS

**Force Fire delivers a comprehensive suite of fire protection products, each designed to meet specific safety requirements across various environments. Our offerings are tailored to ensure optimal performance, compliance with Australian standards, and integration with broader fire safety systems.**

## **AUTOMATIC SPRINKLER SYSTEMS**

Our automatic sprinkler systems provide immediate response to fire incidents, effectively controlling and extinguishing fires to minimise damage. These systems are engineered for reliability and are suitable for a wide range of applications, including commercial, industrial, and residential settings.

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## **PORTABLE FIRE EXTINGUISHERS**

As the first line of defence, our range of portable fire extinguishers enables immediate response to incipient fires. We provide various types suitable for different fire classes, ensuring that occupants are equipped to handle emergencies promptly and effectively.

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## **SPECIAL HAZARDS SYSTEMS**

For environments with unique fire risks, such as data centers or facilities housing sensitive equipment, our special hazards systems offer targeted protection. Utilising clean agents and advanced detection methods, these systems suppress fires without causing harm to critical assets or interrupting operations.

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## **FIRE ALARM SYSTEMS**

Our fire alarm systems are designed to detect and alert occupants to fire hazards swiftly. Incorporating smoke detectors, heat sensors, and manual call points, these systems are crucial for early warning and safe evacuation.

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## **FIRE HYDRANTS AND HOSE REEL SYSTEMS**

Essential for effective firefighting, our hydrant and hose reel systems ensure a reliable water supply during emergencies. Designed to meet stringent safety standards, these systems are integral to the fire protection infrastructure of any facility.

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## **PASSIVE FIRE PROTECTION**

Complementing our active fire protection solutions, our passive fire protection measures, including fire-rated walls, doors, and sealants, are designed to contain fires and prevent their spread. These elements are vital for maintaining structural integrity and providing safe evacuation routes during fire incidents.

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# COMMERCIAL PROJECTS

## 33 ALFRED STREET



**Client:** Built Pty Ltd

**Location:** Sydney, NSW

**Market:** Commercial – Office

**Capabilities:** Design Supply and install Combined Fire Sprinkler / Hydrant System, Detection and EWIS Systems

**Scope of Work:** Located in the heart of Sydney's Circular Quay, 33 Alfred Street is an iconic commercial tower undergoing a significant redevelopment to re-establish its position as a premium-grade office building. As part of the building's major transformation, Force Fire was engaged by Built to deliver a comprehensive fire protection solution tailored to the building's complex structure and high-performance design goals.

Force Fire's scope included the full design, supply, and installation of a combined fire sprinkler and hydrant system, along with advanced detection and Emergency Warning and Intercommunication Systems (EWIS). Working within an operational CBD environment and under tight scheduling constraints, our team coordinated closely with the broader project team to ensure seamless integration of fire systems into the upgraded building services. The result is a fully compliant, reliable, and future-ready fire protection system that supports the safety, functionality, and sustainability of one of Sydney's landmark commercial assets.

## RIPARIAN PLAZA



**Client:** Riparian Plaza

**Location:** Brisbane City, QLD

**Market:** Commercial – Service

**Capabilities:** Supply, installation, and ongoing maintenance of fire protection systems

**Scope of Work:** Brisbane Fire Protection are the current incumbent providing fire protection services at Riparian Plaza. This iconic 53-storey riverside tower accommodates premium commercial offices, luxury residences, and high-end retail tenancies, requiring exceptional standards of service and system reliability. Our work has included the supply and installation of fire sprinkler systems, detection equipment, and EWIS solutions across multiple tenancy fitouts and refurbishments within the building. We continue to service and maintain all fire protection assets throughout the site, ensuring operational integrity and full compliance. The maintenance scope includes fire detection and EWIS systems, sprinkler systems, fire pumpsets, hydrants, hose reels, extinguishers, fire blankets, and water storage tanks. All works are delivered with a focus on minimal disruption, attention to detail, and respect for the building's premium positioning in Brisbane's commercial landscape.



# COMMERCIAL PROJECTS

## WALSH BAY PIERS 2/3 + 4/5



**Client:** Richard Crooks Construction

**Location:** Sydney, NSW

**Market:** Commercial – Civic and Arts

**Capabilities:** Design Supply and install Fire Sprinkler, Hydrant, Detection and EWIS Systems

**Scope of Work:** The Walsh Bay Arts Precinct redevelopment revitalised Sydney's historic waterfront piers into a world-class cultural and performance hub, blending heritage conservation with modern functionality. Appointed by Richard Crookes Construction, Force Fire was tasked with delivering an integrated fire protection solution tailored to the unique demands of this landmark civic project.

Our scope included the design, supply, and installation of fire sprinkler and hydrant systems, as well as advanced detection and EWIS systems, across the refurbished Piers 2/3 and 4/5. Operating within a heritage-listed environment required precision planning, adaptive installation methods, and close collaboration with preservation specialists to retain structural integrity while meeting contemporary safety standards. The result is a compliant and unobtrusive fire protection system that supports the ongoing safety of patrons, performers, and staff within this iconic cultural precinct.

## 4 PARRAMATTA SQUARE



**Client:** Built Pty Ltd

**Location:** Parramatta, NSW

**Market:** Commercial – Office

**Capabilities:** Design Supply and install Combined Fire Sprinkler / Hydrant System, Detection and EWIS Systems

**Scope of Work:** Located at the heart of Western Sydney's premier civic and commercial precinct, 4 Parramatta Square is a world-class commercial development delivering 65,000m<sup>2</sup> of premium-grade office space across 33 floors. Force Fire was engaged by Built to deliver a comprehensive fire protection system to match the complexity and scale of this high-rise environment.

Our team designed, supplied, and installed a fully integrated fire sprinkler and hydrant system, along with advanced fire detection and EWIS solutions, to ensure occupant safety and strict compliance with fire codes. Given the building's vertical structure and its integration into a broader masterplan precinct, careful coordination and sequencing of services were critical. Force Fire delivered a robust, scalable solution that supports the ongoing safety and operational resilience of one of Greater Sydney's most prominent commercial towers.

# COMMERCIAL PROJECTS

## NARELLAN TOWN CENTRE



**Client:** Dartwest Retail Group

**Location:** Narellan, Western Sydney

**Market:** Retail – Service

**Capabilities:** Inspection, testing, maintenance and certification of fire protection systems

**Scope of Work:** Force Fire was engaged to deliver comprehensive fire protection services for Narellan Town Centre, a key retail complex located in the fast-growing region of Western Sydney. As a vital retail destination for the surrounding community, the centre required a dependable fire safety partner to ensure ongoing compliance and system readiness.

Our team provides routine inspection, testing, maintenance, and certification of all installed fire systems, supporting a safe shopping environment for tenants, visitors, and staff.

## COCHLEAR HEAD OFFICE



**Client:** Cochlear Ltd

**Location:** Macquarie Park, NSW

**Market:** Commercial – Service

**Capabilities:** Inspection, testing, maintenance and certification of fire protection systems

**Scope of Work:** Cochlear Ltd is a global leader in hearing technology innovation and operates a major research and development campus in Sydney's Macquarie Park. Force Fire was engaged to manage the ongoing inspection, testing, maintenance, and certification of the site's fire protection systems.

Our team ensures system compliance and reliability across this high-tech facility, maintaining the safety and operational continuity of a mission-critical research and commercial environment.

# INFRASTRUCTURE PROJECTS

## CHATSWOOD PLACE



**Client:** Strata Plus

**Location:** Chatswood, NSW

**Market:** Retail / Residential – Service

**Capabilities:** Inspection, testing, maintenance and certification of fire protection systems

**Scope of Work:** Chatswood Place is a premium mixed-use residential and commercial development situated in the heart of one of Sydney's most densely populated suburbs. Force Fire provides ongoing fire protection services across the development, ensuring compliance and safety for residents, businesses, and visitors. Our scope includes the full lifecycle servicing of all installed fire systems, tailored to meet the complex requirements of a multi-use building in a high-density urban location.

## PARKROYAL DARLING HARBOUR



**Client:** Success Venture Unit Trust (Trading as PARKROYAL Darling Harbour)

**Location:** Darling Harbour, Sydney

**Market:** Hospitality – Service

**Capabilities:** Inspection, testing, maintenance and certification of fire protection systems

**Scope of Work:** PARKROYAL Darling Harbour is a prominent hotel located within Sydney's bustling CBD and tourism precinct. Force Fire was appointed to conduct inspection, testing, maintenance, and certification services for the hotel's fire protection systems.

With proximity to major attractions and high guest turnover, the property demands reliable fire safety performance. Our team ensures the hotel's systems meet strict compliance requirements while maintaining a safe environment for guests and staff.



# INFRASTRUCTURE PROJECTS

## MACQUARIE TELECOM IC3 – DATA CENTRE



**Client:** FDC

**Location:** Macquarie Park, NSW

**Market:** Infrastructure – Data Centre

**Capabilities:** Design Supply and install Fire Sprinkler, Hydrant, Detection, EWIS, Watermist Systems

**Scope of Work:** IC3 at Macquarie Park is one of Australia's most secure and advanced data centre campuses, designed to meet the increasing demand for sovereign cloud, colocation, and hyperscale infrastructure. Engaged by FDC, Force Fire delivered a mission-critical fire protection package that aligned with the stringent uptime and asset protection requirements of Tier III+ data centre environments.

The scope encompassed the design, supply, and installation of a fully integrated fire system, including sprinklers, hydrants, fire detection, EWIS, and specialised watermist suppression for sensitive areas. Force Fire's technical expertise and meticulous execution ensured the systems were installed without compromising the facility's redundancy and security protocols. Our solutions provide continuous protection for critical IT infrastructure, enabling Macquarie Telecom to meet strict SLAs and regulatory standards while maintaining uninterrupted operations.

## AMAZON FULFILLMENT CENTRE KEMPS CREEK



**Client:** Qanstruct

**Location:** Kemps Creek, NSW

**Market:** Infrastructure – Industrial

**Capabilities:** Design Supply and install Combined Fire Sprinkler Hydrant System

**Scope of Work:** As part of Amazon Australia's largest and most advanced fulfilment centre in the Southern Hemisphere, Force Fire was engaged by Qanstruct to deliver a critical fire protection package for the new robotics-enabled warehouse facility in Kemps Creek, Western Sydney. With over 200,000 square metres of space and cutting-edge automation infrastructure, the facility demanded a high-performance fire system built for both scale and complexity.

Force Fire designed, supplied, and installed a combined sprinkler and hydrant system tailored to the unique risk profile of the warehouse environment, ensuring comprehensive coverage across multiple warehouse levels, automated racking zones, and operational areas. The project required rigorous coordination with other trades and consideration for specialised storage layouts and robotic systems. Delivered on a fast-tracked construction schedule, our fire systems provide essential life safety and asset protection within this next-generation logistics hub.

# INFRASTRUCTURE PROJECTS

## MACINTYRE WIND FARM



**Client:** Nordex

**Location:** South-West Queensland

**Market:** Infrastructure – Renewables

**Capabilities:** Design and installation of integrated fire protection system

**Scope of Work:** The Macintyre Wind Farm is Australia's largest wind energy project, featuring 162 turbines and supporting the nation's renewable energy transition. Engaged by Nordex under principal contractor Acciona, Brisbane Fire Protection was contracted to engineer and install a compliant fire protection system integrated with the existing foreign fire infrastructure. Our scope included the delivery of a certified fire solution that met all relevant Queensland fire safety regulations. The project was delivered over an 18-month period and required alignment with mining-style health, safety, and environmental compliance protocols across all personnel and plant. Brisbane Fire Protection's integrated solution ensured system compatibility, certification, and long-term maintainability for one of Australia's most significant utility-scale renewable energy projects.

## QUEENSLAND PARLIAMENT



**Client:** Queensland Parliament

**Location:** Brisbane City, QLD

**Market:** Infrastructure – Service

**Capabilities:** Design, supply, installation, and ongoing maintenance of fire protection systems

**Scope of Work:** Brisbane Fire Protection have been delivering fire protection services at Queensland Parliament for over three years. Our engagement began with the annex refurbishment works, which enabled us to gain valuable understanding of the site's heritage sensitivities, high-level security protocols, and operational considerations around parliamentary sitting dates. As part of the refurbishment scope, we designed, supplied, and installed fire sprinkler systems, detection systems, and Emergency Warning and Intercommunication Systems (EWIS). Operating within a heritage-listed facility required precise planning, close collaboration with site management, and a flexible approach to delivery.

Our ongoing maintenance services cover the full range of fire protection infrastructure, including detection and EWIS systems, sprinkler and watermist systems in sensitive areas, fire pumpsets, hydrants, hose reels, extinguishers, fire blankets, and kitchen suppression systems. We also manage water storage tanks and specialised systems such as gaseous suppression and VESDA detection. The result is a compliant, integrated fire protection solution that safeguards the wellbeing of Members of Parliament, staff, and visitors to the parliamentary precinct, while also protecting the building's heritage structure and irreplaceable archival materials.

# INFRASTRUCTURE PROJECTS

## 88 CHRISTIE STREET, ST LEONARDS



**Client:** JQZ

**Location:** St Leonards, NSW

**Market:** Commercial – Residential

**Capabilities:** Design Supply and install Combined Fire Sprinkler Hydrant System

**Scope of Work:** The 88 by JQZ development is a landmark mixed-use precinct in St Leonards, combining luxury residential living with vibrant retail and commercial spaces. As part of this large-scale urban renewal project, Force Fire was engaged to deliver a fully integrated fire protection solution that meets the safety demands of a high-density, multi-purpose environment.

Force Fire designed, supplied, and installed a combined fire sprinkler and hydrant system tailored to the development's high-rise configuration and mixed-occupancy requirements. The project demanded close coordination with other building services and strict compliance with fire safety codes across both residential and public-facing areas. Our expert team ensured seamless system integration, delivering robust fire protection that enhances occupant safety while supporting the overall functionality and design of this premium development.

## MACQUARIE UNIVERSITY PHYSICS A&E OPTICS BUILDING



**Client:** FDC Constructions

**Location:** Macquarie Park, NSW

**Market:** Infrastructure – Education

**Capabilities:** Design and installation of hydrant, hose reel, pre-action, gas suppression, and fire extinguisher systems

**Scope of Work:** The project involved the adaptive reuse of the southern portion of 9 Wally's Walk and the construction of a new six-storey building at 7 Wally's Walk, forming part of the Macquarie University School of Engineering. The new facility spans more than 13,000 square metres and includes learning labs, research spaces, workshops, and specialist testing areas.

The fire protection package included the supply and installation of a combined hydrant system, pre-action system, gas suppression system, hose reel system, and portable fire extinguishers. Systems were designed and delivered to meet the specific requirements of high-risk laboratory and research spaces, ensuring compliance and occupant safety across diverse usage areas within the facility.



# SUSTAINABILITY

**As part of the SCEE Group, we at Force Fire are committed to delivering sustainable and profitable growth of our businesses without compromising on our responsibilities to the environment, our people and the communities in which we operate.**

SCEE Group's approach to sustainability falls under the following broad categories:

## Environment

We seek to promote best environmental practices within our areas of operation through our policies and procedures. Highlights include:

Low carbon footprint throughout our operations. We continue to maintain a low GHG emissions base. Our FY25 operational emissions (Scope 1 and 2) totalled 4,702 tCO<sub>2</sub>-e

Contributing to the decarbonisation of Australia through our delivery of renewables, recycling and energy efficiency projects and to general global decarbonisation through our support of production of the commodities required to implement these initiatives such as lithium, copper, nickel, etc.

## Health and Safety

We consider the wellbeing of our people to be of paramount importance and are committed to providing a workplace that achieves zero harm. Highlights include:

5 Star Commitment safety approach addressing the highest critical risk areas

Regular injury prevention training

## People and Community

We are committed to providing a safe workplace for our people and investing in their growth. We engage with the communities in which we operate seeking to create a positive legacy through maximising local employment opportunities. Highlights include:

Dedicated Health and Wellbeing Advisor and access to an Employee Assistance Provider

Regular training and development opportunities

Diversity Policy encouraging and supporting diversity in our workforce

Indigenous Employment Policy facilitating sustainable employment opportunities

Human Rights Policy and Modern Slavery Statement

## Corporate Governance

We have a Board-endorsed Corporate Governance Framework aimed at ensuring the business is managed effectively and ethically and that risks are appropriately identified, monitored and addressed. Highlights include:

Experienced and appropriately structured Board and Committees

Code of Conduct governing our dealings with stakeholders

Anti-Bribery and Corruption and Whistleblower Policies

# ACCREDITATIONS, LICENSES AND AWARDS

## Licenses

NSW Contractors Licence 188391C – Electrician and Water Plumbing – Fire Protection Systems Certification

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Extinguishing Agent Trading Authorisation  
EATA22608

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Queensland QBCC Trade Contractor Licence  
882982

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Queensland Electrical Contractor Licence 70583

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## Accreditations

FPAS Accredited Provider in Fire Safety Assessment and Fire Systems Design

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## Awards

NFIA NSW Outstanding Project: Installation Award 2024 – Hello Fresh – Light Horse interchange

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**FORCEFIRE**  
DETECT ► SUPPRESS

**[forcefire.com.au](http://forcefire.com.au)**